

# Health and Safety Policy

**The Health, Safety and Welfare of employees are of prime importance to The Company and are essential to the efficient operation of its undertaking.**

The responsibility of safety at work rests upon all sectors of management. Davis-Wright Haulage Ltd will ensure that this policy is pursued throughout the organisation and will take all reasonably practicable precautions to ensure the Health, Safety and Welfare at work of its employees by providing:

- Safe systems of work
- Risk Assessments created with drivers displaying the steps taken, severity & likelihood of risk and additional measures that can be taken.
- Adequate support & information, instruction, training and supervision.
- Control of situations likely to cause injury or damage to property and/or equipment.
- Personal Protective Equipment
- Safety bulletins from subcontractor companies
- Effective facilities for treatment of injuries that occur at work.
- Effective fire prevention and fire control procedures.
- Adequate facilities for consultation between management and employee representatives.
- Sufficient examinations and records necessary to monitor the working environment and employees.

All employees of Davis-Wright Haulage Ltd agree to comply with their individual duties. Failure to comply with Health and Safety duties, regulations, procedures, and work rules on the part of the employee, can lead to dismissal from employment.

The practice of safe driving is essential to maintain all our drivers' ability to perform their jobs effectively. Davis-Wright Haulage Ltd endeavours to achieve the highest standards in all areas of health and safety and drivers are relied upon to observe all the rules of the road, in addition to guidance related to the use and maintenance of their vehicles. The procedure for reporting workplace accidents is detailed under the road traffic collisions policy.

On the basis that all accidents are preventable, all Davis-Wright Haulage Ltd drivers are required to operate their vehicles, at all times, in a responsible and considerate manner, with due regard to the safety of themselves and others, the objective being to minimise the risk of accident.

The overall responsibility for Health, Safety and Welfare of the company and its personnel is vested in the Adam Davis-Wright the Managing Director of Davis-Wright Haulage Ltd.

Davis-Wright Haulage Ltd wishes to strongly emphasise, that the whole concept of Health & Safety at work is best served by the increased awareness of individual personnel and a personal readiness to react appropriately to whatever situation arises.

Mark Horsman has been named as the person responsible for Health and Safety at work.

Signed: .....

Date: .....

Reviewed by: .....

Approved by: .....